









# NAVIGATING ASIA'S BUSINESS LANDSCAPE: HOW VIETNAM COULD COMPLEMENT YOUR EXPANSION STRATEGY IN ASIA





#### **NAVIGATING ASIA'S BUSINESS LANDSCAPE:**

#### HOW VIETNAM COULD COMPLEMENT YOUR EXPANSION STRATEGY IN ASIA

How to benefit from EVFTA: What's in it for you?

Oliver Regner European Chamber of Commerce in Vietnam



#### **CONTENTS**



- Trade Relations of Vietnam with China and EU
- Examples for existing (or intended) trade schemes
- Vietnam's FTA Network
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- EVFTA: Policy Innovations
- EVFTA: Specific Industry Impacts
- Investment in Vietnam
- EuroCham Vietnam + Partners
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# Trade relations of Vietnam with China, EU



	CHINA	EU
VIETNAM's Trade Partners	No. 1	No. 4
Imports into Vietnam	No. 1	Most important suppliers for Vietnam: PR China, South Korea, Japan, R.O.C., Thailand, US, Malaysia
Exports <i>from</i> Vietnam	≈ No. 2 (Vietnam's exports to China are dropping currently)	≈ No. 2  Most important recipients for Vietnam:  US, PR China, Japan, South Korea,  Hongkong, Netherlands, Germany

# **Examples for existing (intended) trade schemes**



#### Vietnam «» China:

ACFTA = ASEAN-China Free Trade Agreement





(RCEP = Regional Comprehensive Economic Partnership)

#### Vietnam «» EU:

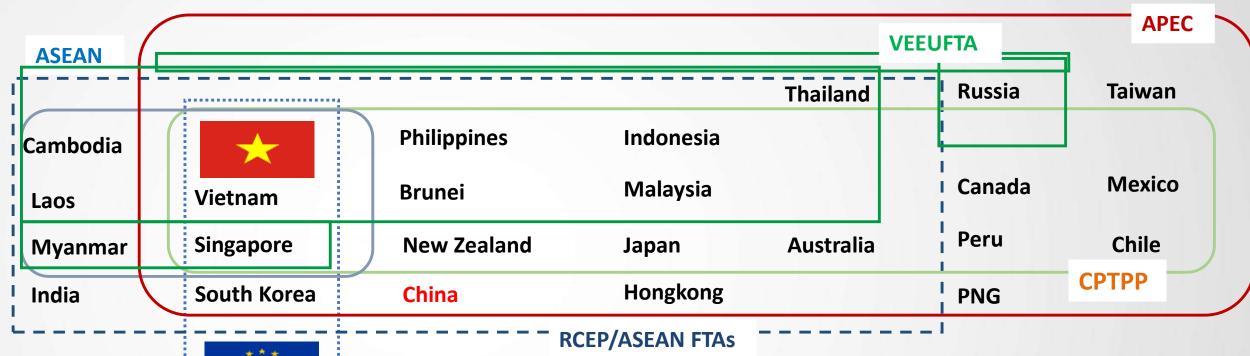
- Agreement on Market Access/"Early Harvest Agreement"
- Generalised Scheme of Preferences/GSP; unilateral
- (EVFTA = EU-Vietnam Free Trade Agreement)





# VIETNAM'S FTA NETWORK (1)





EU FTAs

Agreements in Force

Negotiations in process

Agreements signed

APEC: Asia-Pacific Economic Cooperation

CPTPP: Comprehensive and Progressive Agreement for Trans-Pacific Partnership

**EU FTAs:** European Union Free Trade Agreements

RCEP: Regional Comprehensive Economic Partnership

**VEEUFTA:** Vietnam-Eurasian Economic Union Free Trade Agreement

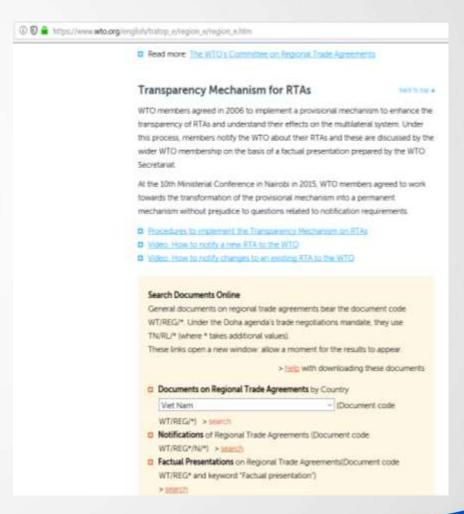
# Vietnam's FTA Network (2)



#### Overview of Vietnam's membership in Regional Trade Agreements:

www.wto.org /

Trade Topics / RTA Database / RTAs by country ...



#### **EVFTA** and **EVIPA**



**EVFTA** 

<u>10/2010:</u>

EU and VN agree on negotiations for EVFTA

*06/2012:* 

Official start of negotiations

*12/2015:* 

Conclusion of negotiations, Legal review

*09/2017:* 

EU requests to split agreement

*10/2018*:

officially adopts both documents

06/2019:

Signing of both documents

**EVIPA** 

1. half of 2020:

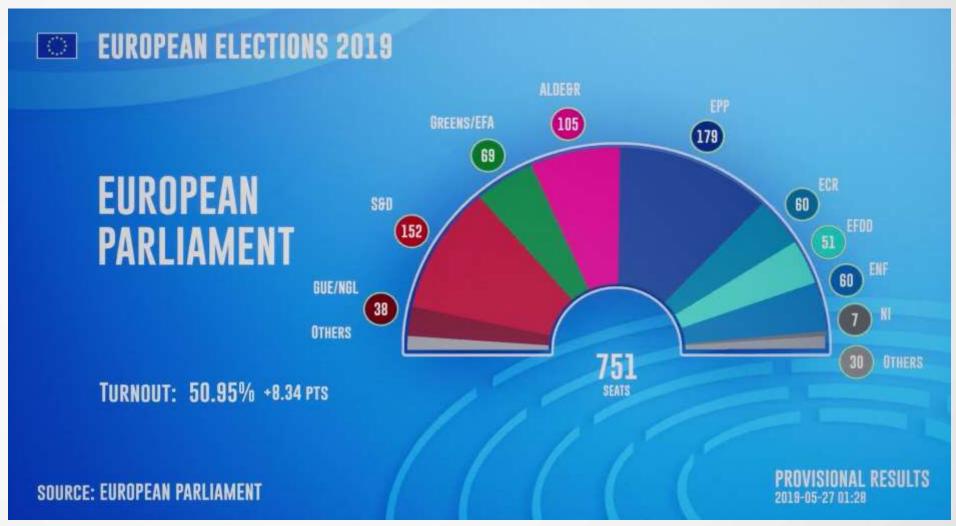
Ratification by
European
Parliament and
VN National
Assembly?

**beyond 2020:** 

Ratification by all EU Member States' Parliaments and VN NA?

#### **Ratification of EVFTA**





# **Significance of EVFTA**



# Most ambitious agreement between EU and a developing country

Not only improving trade and investment; also sustainability, social and labour rights

Blueprint for further agreements in the region

# Significance of EVIPA



Will replace bilateral investment agreements of 21 EU Member States with Vietnam

New legal guarantees prevent conflict of interest and promote transparency

Establishment of Investment Tribunal and Appeal Tribunal

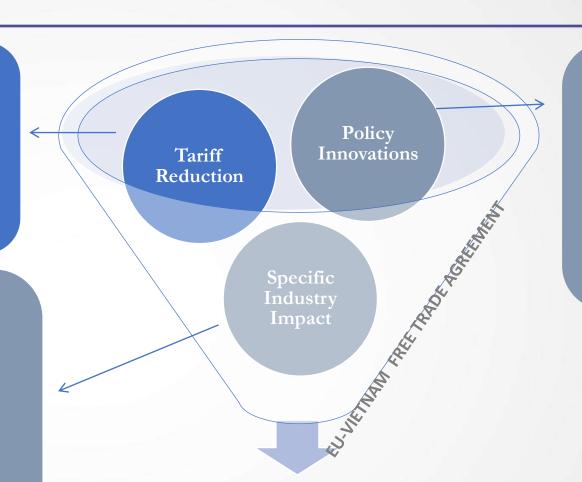
Highly qualified, independent and impartial members; decisions of this tribunal not to be revised or annulled by local jurisdictions

#### **EVFTA** at a Glance



- EU >>> Vietnam Trade:99% tariffs reducedover 10 years
- Vietnam >>> EU Trade:99% tariffs reducedover 7 years

- · IT
- Automotive
- Machinery
- Agribusiness
- Fisheries
- F&B
- Pharmaceuticals
- Others



- Customs and Trade Facilitation
- Rules of Origin
- **Geographical Indications**
- Bilateral Dispute Settlement
- IPRs
- Others

# **EVFTA:** Benefits (1)



- Eliminating almost all <u>customs duties</u> within a period of 10 years for all products imported from the European Union, and 7 years for all products exported to the European Union.
- Ensuring that <u>technical barriers</u> to trade are nondiscriminatory and do not create unnecessary obstacle to trade.
- Sanitary and Phytosanitary measures
   (the rationale is to ensure that traded food meets the relevant sanitary and phytosanitary / SPS in the importing countries).

# **EVFTA:** Benefits (2)



#### Public markets access

- Upon entry into force of the Agreement, EU companies will be able to bid for public procurement contracts under the same conditions as Vietnamese companies.
  - Public entities: all ministries at central level including infrastructure such as road and ports, 42 other entities such as Electricity of Vietnam, 34 public hospitals, 2 major universities.
  - Public markets (except construction): Initial threshold of 1.5 million that would gradually be reduced to €160.000.
- European companies may bid for Aviation Corporation of Vietnam public procurement contracts for the construction of Long Thanh airport by 2019.

# **EVFTA: Policy innovations**



#### Transparency and effectiveness of customs procedures

- Modernisation and simplification of customs procedures
- Establishment of a Special Committee on Customs where issues of concern can be addressed between EU and Vietnam
- Rules of Origin
- Geographical Indications
  - Recognition of 169 GI
- Bilateral Dispute Resolution
- Better Protection of Intellectual Property Rights
- Extension term of protection for design to 15 years
- Recognition of the Geographical Indications (see above)
- Specific protection in the pharmaceutical sector

# **EVFTA: Specific industry impacts (1)**

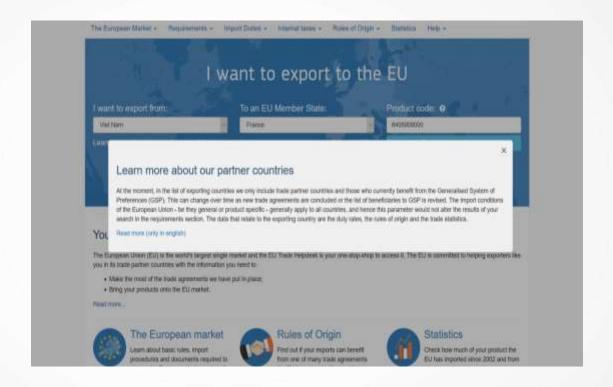


Automobile & Motorcycle	Food, Agri-/ Aquaculture	Nutritional Foods	Green Growth	Pharmaceuticals	Transportation & Logistics
Improving customs procedures and tariffs for imported vehicles	Improving administrative procedures related to import/export of food products	Import tariffs will gradually disappear, enabling importation of high quality infant formula products to Vietnam	Public bidding for public contracts concerning	Clearer legal framework to facilitate FDI	Improvement of customs procedures to facilitate flow of goods
Allowing imports import of remanufactured goods	Improvement of food safety and quality	Increasing the market competitiveness and innovation	<ul> <li>Sustainable Building</li> <li>Water &amp; Waste Management</li> <li>Renewable energy</li> <li>Common definitions</li> </ul>	Increase access to public procurement; remove required local clinical trial	Clear legal framework to facilitate foreign direct investment
	More protection of IPR (GIs, etc.)			Vietnam may become regional pharma hub	Vietnam may become regional transportation hub

# **EVFTA: Specific Industry Impacts (2)**



#### https://trade.ec.europa.eu/tradehelp/

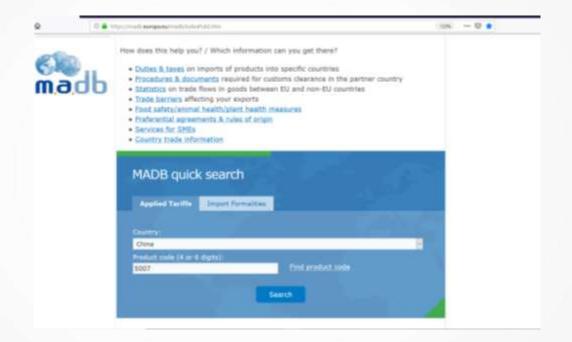


You can check conveniently for exports from Vietnam (not from China).

# **EVFTA: Specific Industry Impacts (3)**



#### https://madb.europa.eu/madb/indexPubli.htm



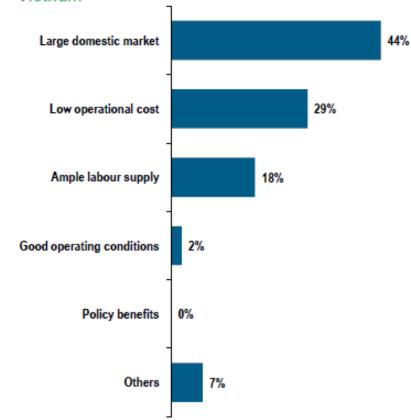
Depending on your login credentials you may receive information as for Vietnam (and China) in the EU Market Access Database.

## **Investment in Vietnam (1)**

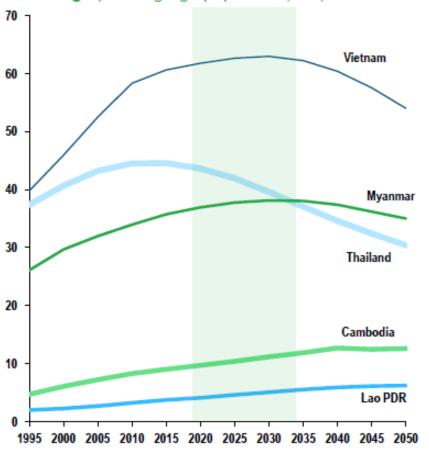




% of respondents, our survey of foreign firms in Vietnam



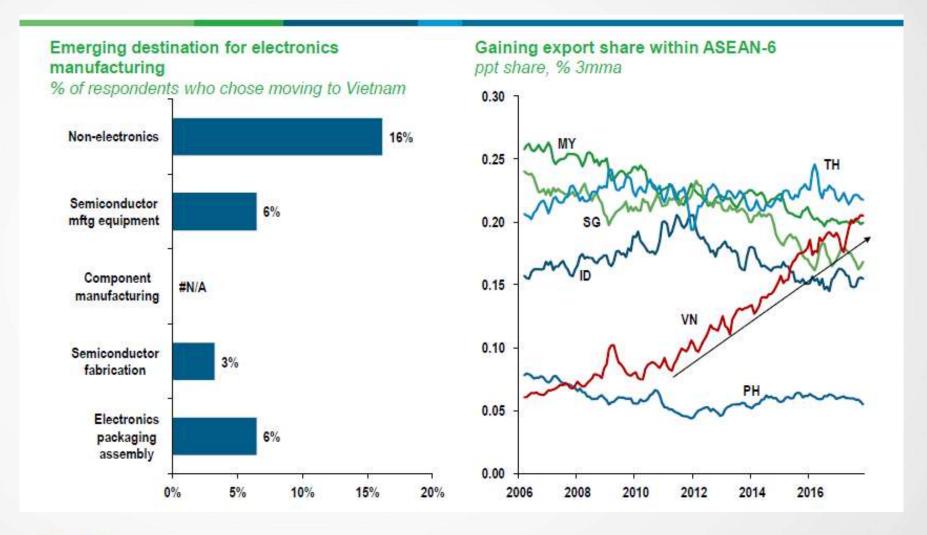
#### Vietnam's large working-age population is a key advantage (working-age population, mn)



Sources: JETRO, Standard Chartered Bank Research

### **Investment in Vietnam (2)**



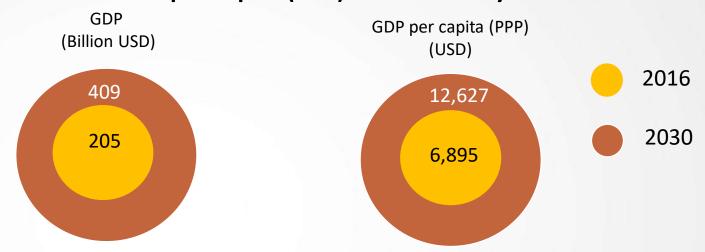


Source: Standard Chartered Bank Research

## **Investment in Vietnam (3)**



#### GDP and GDP per capita (PPP) will double by 2030



#### The number of Vietnamese middle class consumers (est.)



Sources: Nikkei Asian Review; World Bank; IMF

#### **EuroCham Vietnam**



#### **Mission Statement**

EuroCham is the voice of European business striving for an open and fair market environment in Vietnam.

We promote European sustainable investment and trade through good corporate citizenship, collaboration and engagement with the Vietnamese society.

- More than 20 years experience and more than 1000 members
- Among 5 largest European Chambers world-wide
- Winner of Best Large Chamber Award in Asia-Pacific 2017
- 2 offices in Hanoi and Ho Chi Minh City
- 3 Chapters in Hai Phong, Da Nang and Binh Duong
- Strong affiliation with 8 European Business Associations

















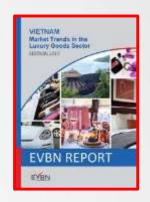
# Partners (1)



#### **EVBN Sector Reports:**





























All available **free of charge** at:

http://evbn.org/publications/market-studies/

# Partners (2)





#### **IPR-Helpdesk:**

**Enquiry Helpline** 



E-learning & Business Tools



Website & Blog



<u>www.southeastasia-iprhelpdesk.eu</u> <u>www.ipr-hub.eu</u>

Training Workshops & Live Webinars



**IP Guides & Newsletters** 



# **Useful links on EVFTA**



EVFTA text	http://trade.ec.europa.eu/doclib/press/index.cfm?id=1437		
EU tariff schedule	http://trade.ec.europa.eu/doclib/docs/2018/september/tradoc_157341.pdf		
VN tariff schedule	http://trade.ec.europa.eu/doclib/docs/2018/september/tradoc_157342.pdf		
EuroCham EVFTA report	https://www.eurochamvn.org/The-EVFTA-Report		
EU Delegation's EVFTA guide	https://eeas.europa.eu/sites/eeas/files/eu_fta_guide_final.pdf		
Legislative train of EU Parliament	https://www.europarl.europa.eu/legislative-train/theme-a-balanced-and-progressive-trade-policy-to-harness-globalisation/file-eu-vietnam-fta		
VCCI WTO Center on EVFTA	http://www.wtocenter.vn/fta/199-vietnameu-evfta-/1		



# **STAY CONNECTED!**









#### Hanoi Office

Horison Tower 40 Cat Linh Street Tel: (84-4) 3 715 2228

Fax: (84-4) 3 715 2218

Email: info-hn@eurochamvn.org

Dong Da District, Hanoi

Website: www.eurochamvn.org

#### Ho Chi Minh City Office

15F, The Landmark, Room 2B

5B Ton Duc Thang,

District 1, HCMC

Tel: (84-8) 3827 2715

Fax: (84-8) 3827 2743

Email: info-hcm@eurochamvn.org











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# Vietnam Population and Housing Census 2019





96,208,984

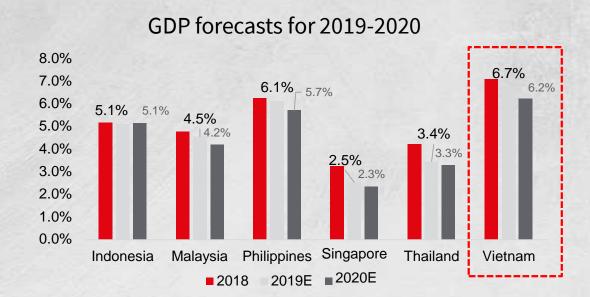
3<sup>rd</sup> in SEA (after Indonesia and Philippines)

15<sup>th</sup>globally

Increase 10.3 mil. persons over 2009-19

Avg. annual growth over 2009-19 is 1.14% per year

# Population structure 2009 23.70 % 29.60 % 34.40% 33mil. 63 mil. Rural population Urban population

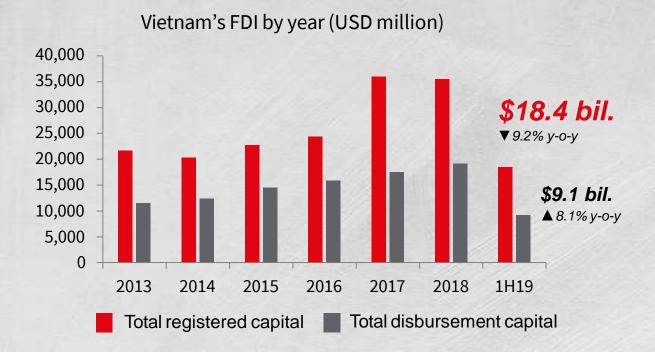


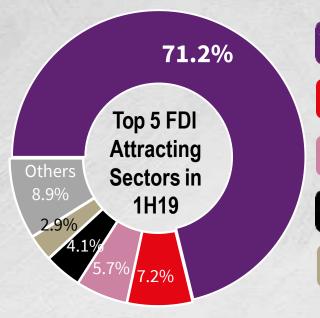
Source: Oxford Economics

Source: Ministry of Planning and Investment – Foreign Investment Agency (FIA Vietnam)

#### 1H19 - Vietnam FDI











Electricity, gas, water manufacturing and distribution

Top 5 Investors
Investing in Vietnam
in terms of registered
capital in 1H19









Hong Kong SAR

South Korea

Mainland China

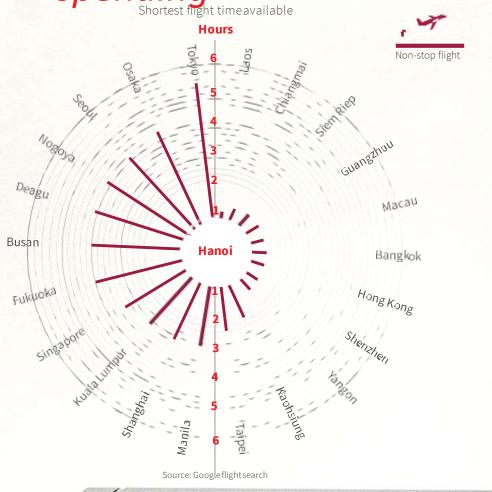
Singapore

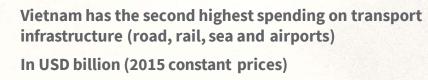
Japan

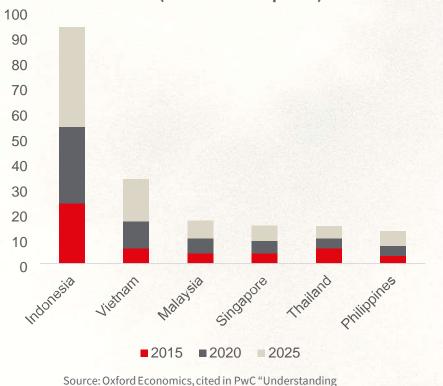
#### **Vietnam**

Strategic Location and *Strong Infrastructure* 

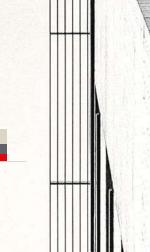
spending
Shortest flight time available





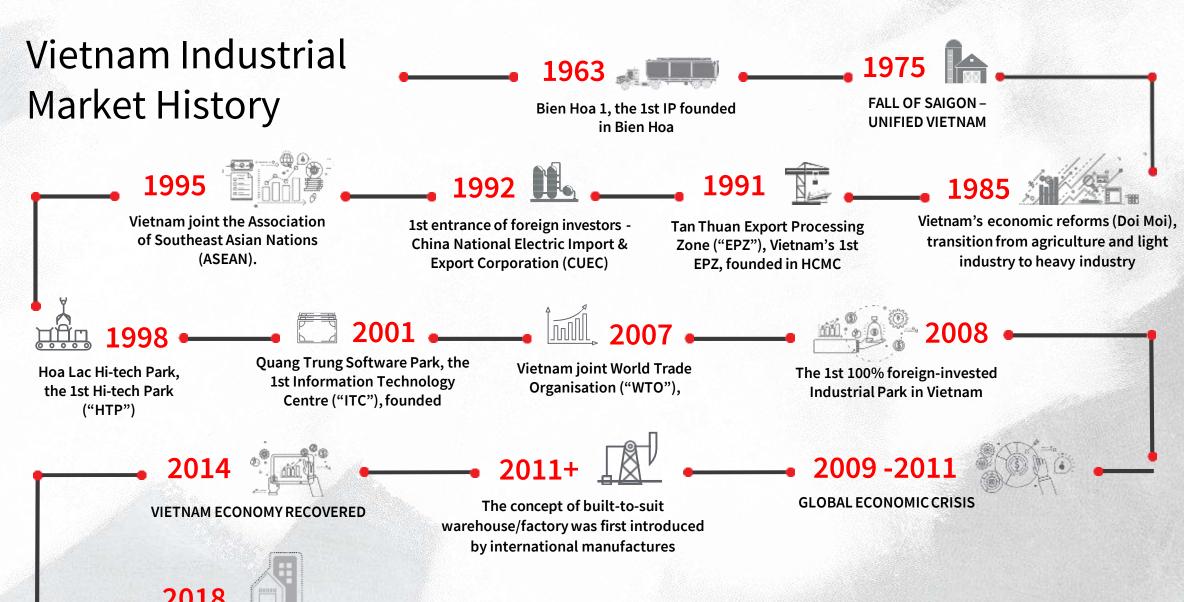


infrastructure opportunities in ASEAN", 2017



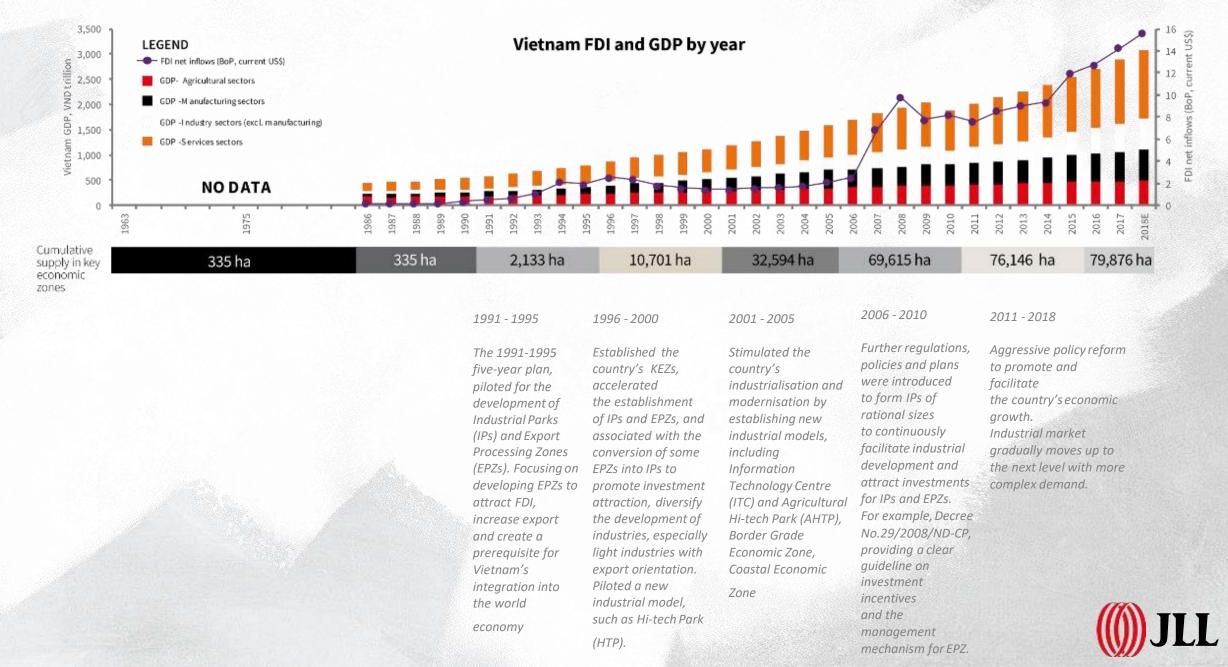


Vietnam –
Southeast Asia's
New Industrial
Powerhouse



Becamex IDC and Warburg
Pincus Launch 'BW Industrial'





# Vietnam Industrial

Key Facts



Vietnam total industrial land\*

80,000ha

Vietnam total ready built\*

*5,900,000*<sub>sq</sub>

m



# Advantages

1. Incentives within Industrial and Economic zone

# Accessibility to provincial/ state budget Support by the state budget in training human resources, market development and application of science and technology, and so forth.

#### Tax exemption/reduction

Corporate income tax (CIT),
Value-added tax (VAT),
Import/export tax and Special
consumption tax (SCT),
Personal income tax (PIT).

#### Visa exemption

For foreigners working/having business in the industrial and economic zones.

#### Land use levy exemption/reduction

Exemption or reduction of land and water surface rents of the state.

Exemption or reduction of land use levy when change of land use purpose.

# Services supporting business operation

One-gate administration services, on-site custom services, and so forth.

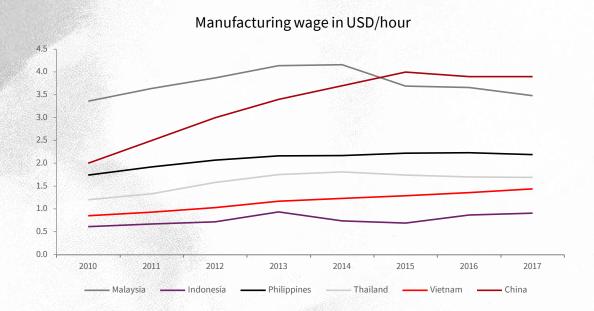


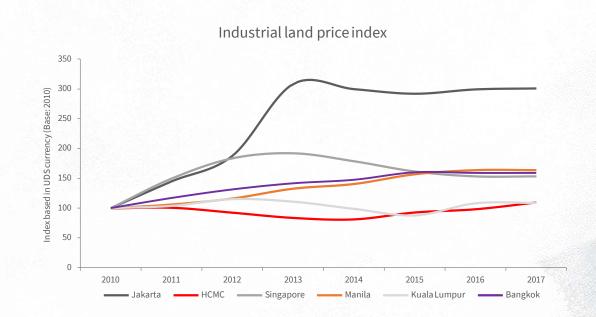
2. Movement from China

Costs are rising in China

The growth in industrial land prices

Different concentration in industries





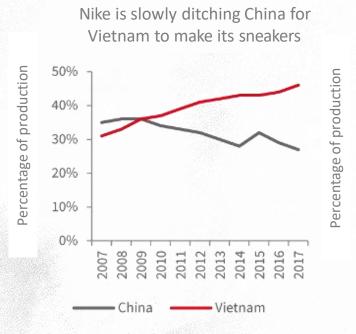


2. Movement from China

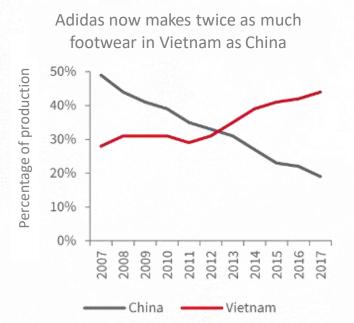
Costs are rising in China

The growth in industrial land prices

Different concentration in industries



Source: www.theatlas.com

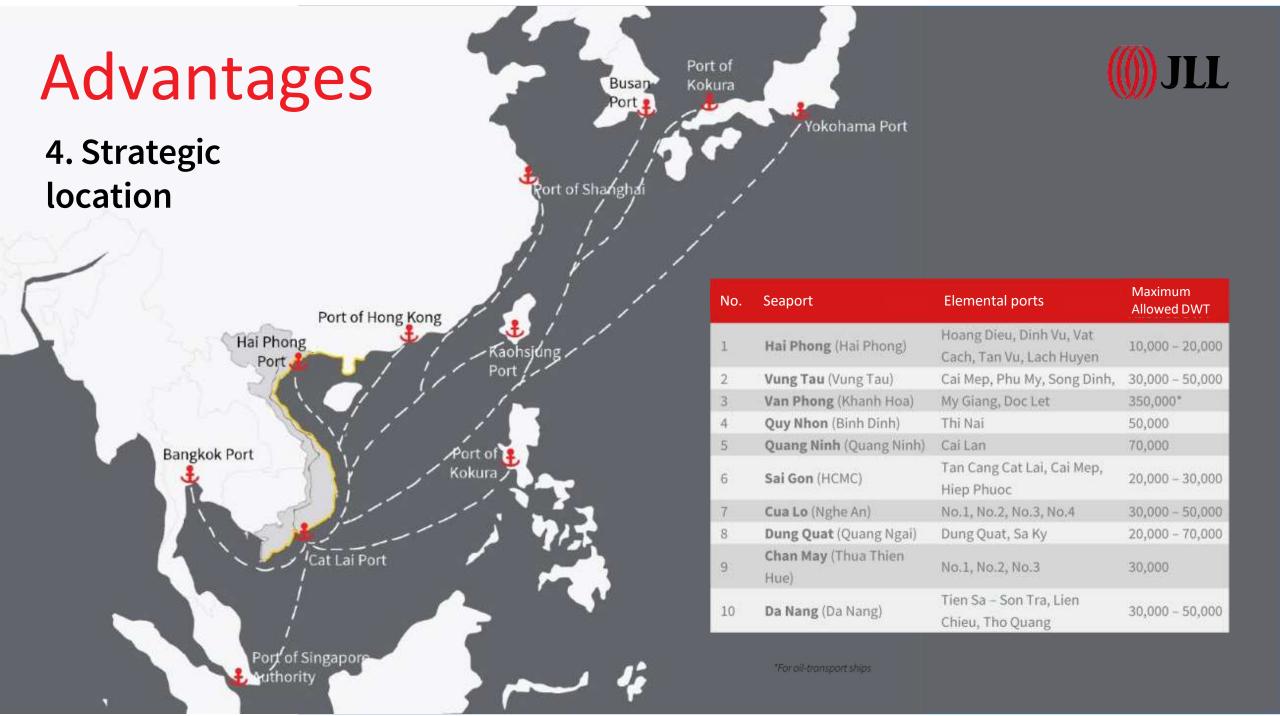


3. Free Trade Agreements



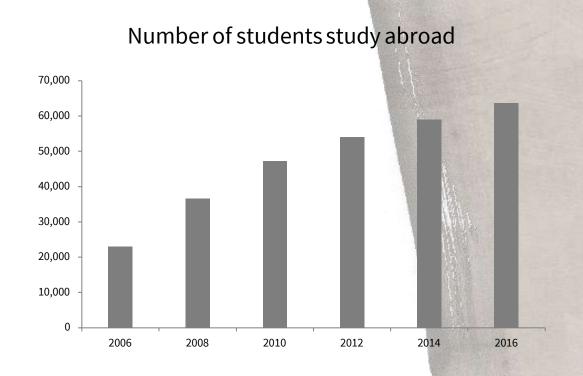


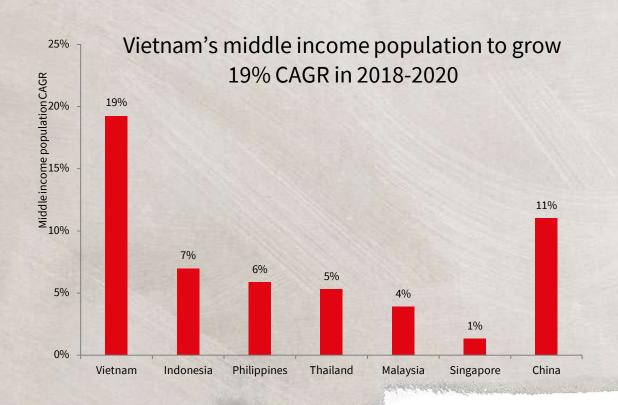
3. Free Trade Agreements





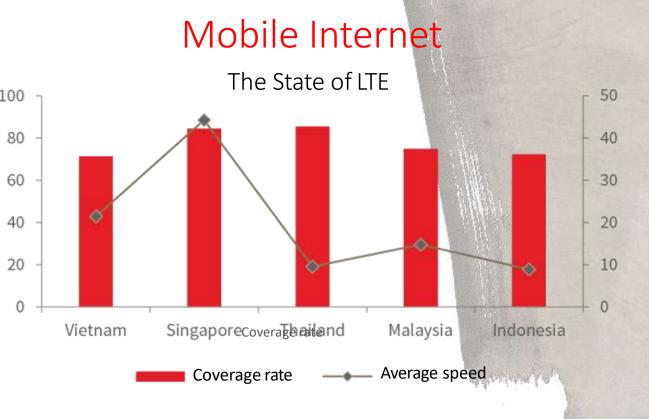
## 6. Growth of Middle and Affluent Income Class





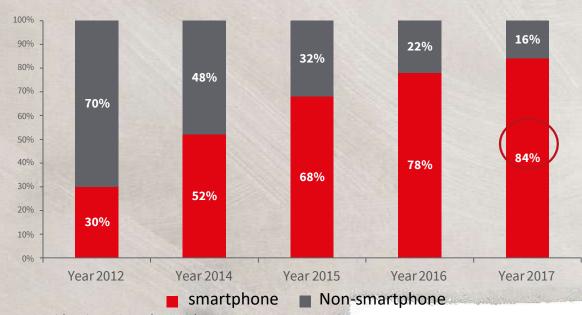


#### 7. The Robust Growth of E-commerce



### **Smartphone Penetration**

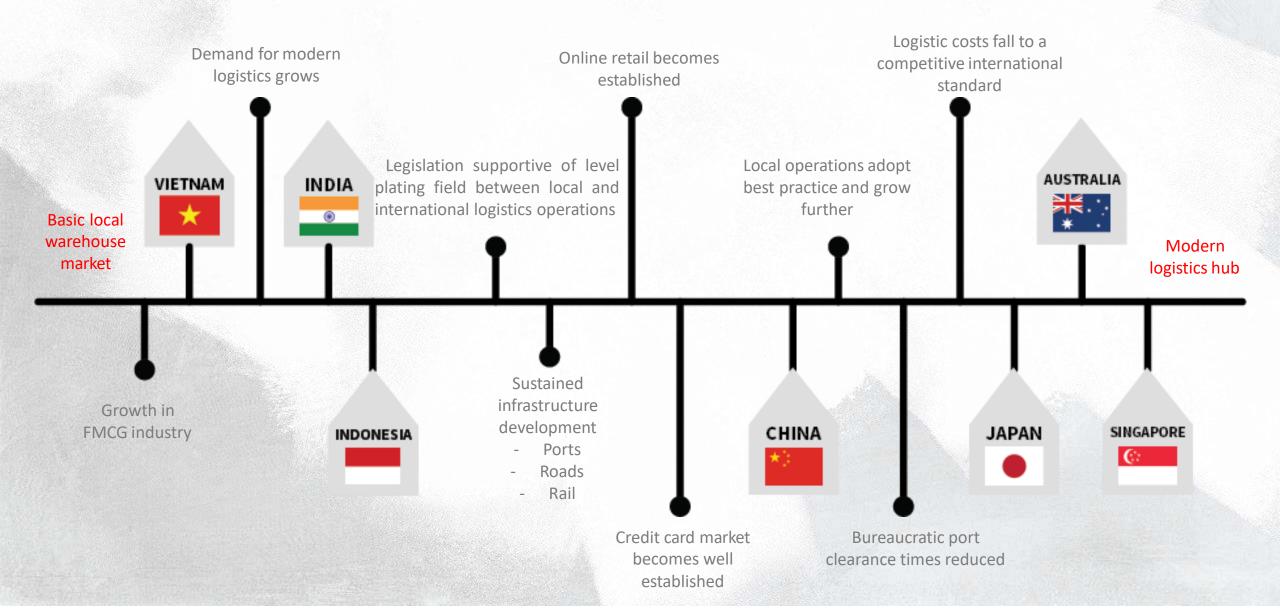
% of People Using Smartphone Amongst Mobile Phone Users in Key Cities



Source: Nielsen Vietnam Smartphone Insight Report, 4Q2017

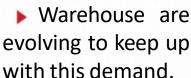
# **Evolving Logistics Market**



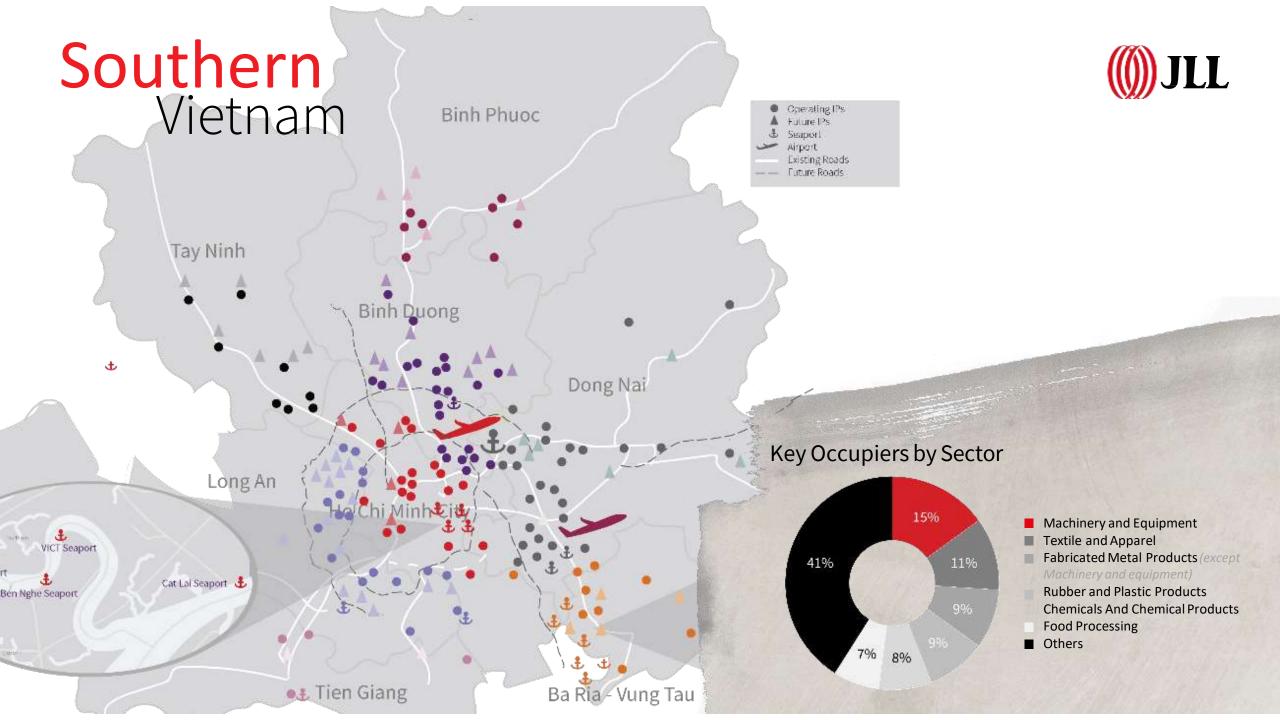


# **Evolving Logistics Market**

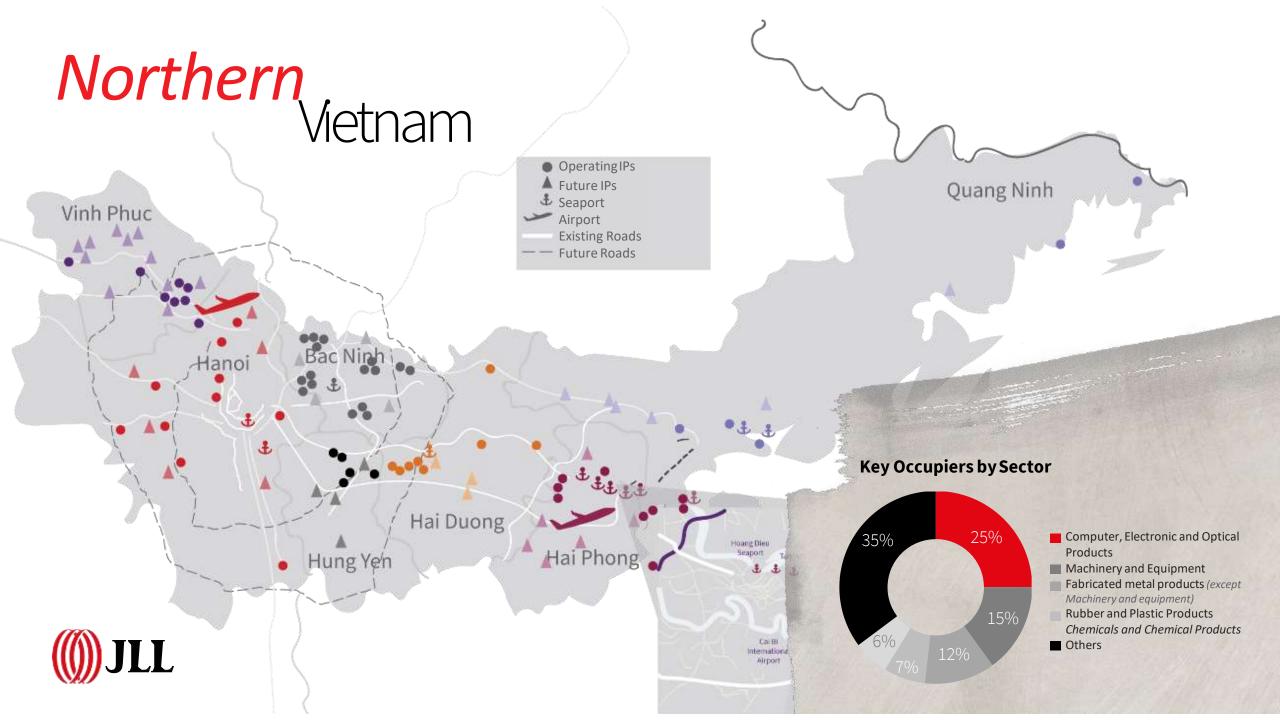




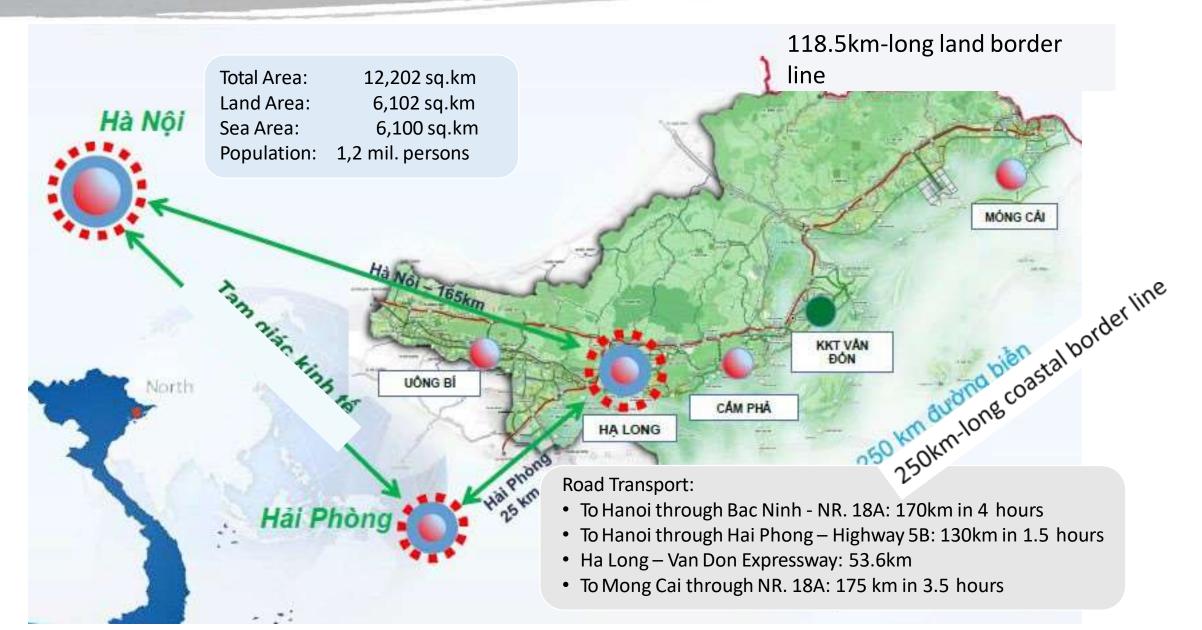
#### evolving to keep up with this demand. Legacy Facilities **Modern Facilities** Steel Structures are preferred with low Masonry-concrete, masonry-timber and Structure costs and fast construction periods reinforced concrete structures are often used Approximately 5 metres to 6 metres At least 9-12 metres or higher as a **Clear height** single-storey building Multiple loading docks available with **Loading docks** No or limited docks available hydraulic devices $\textbf{Floor loading} {\sf Landlords} \ do \ not \ calculate \ floor-loading \ data.$ At least 3 tonnes per square metre This can result in floor depression if goods are stored beyond the loading limit

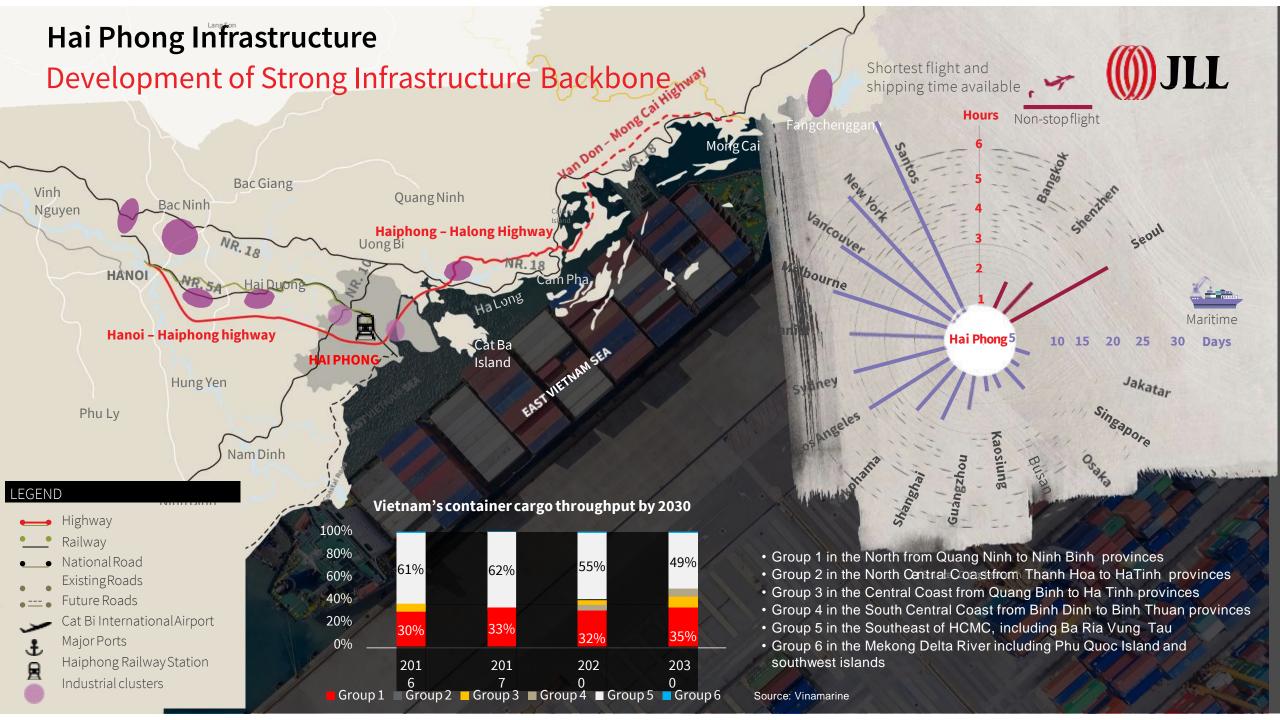


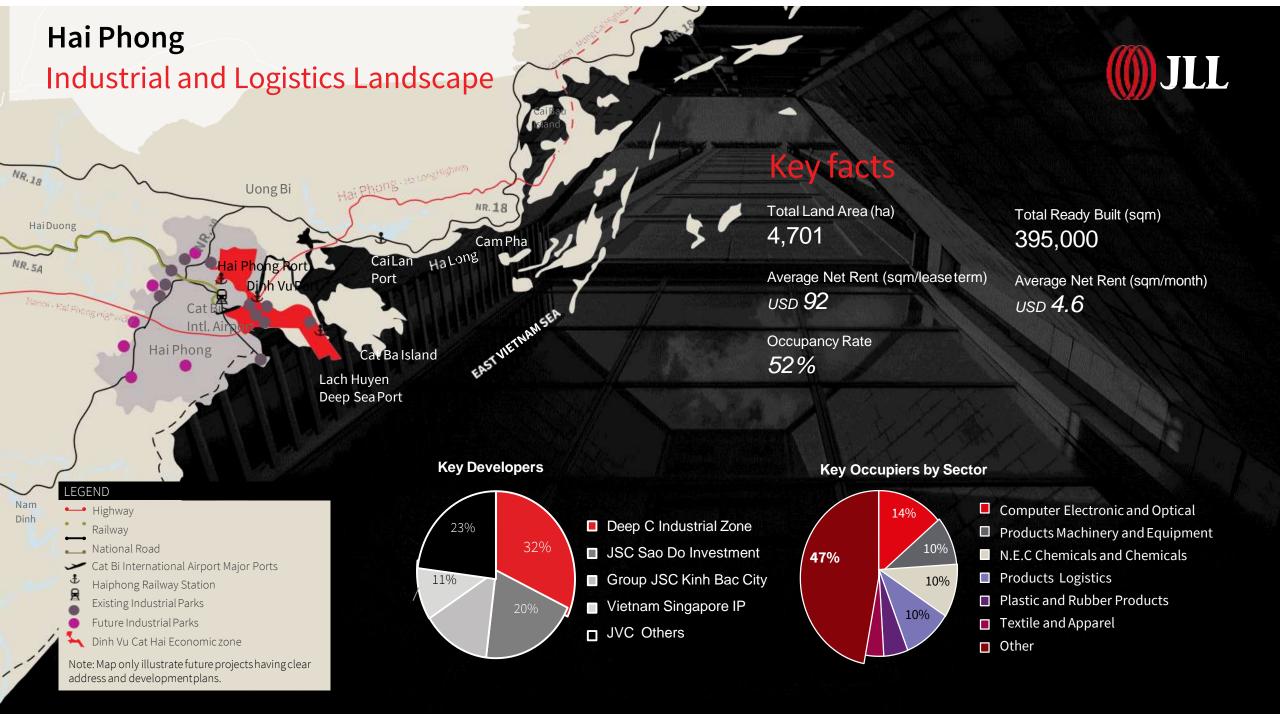




## Economic Triangle: Ha Noi – Hai Phong – Ha Long

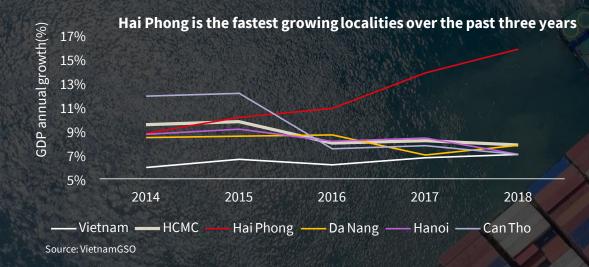


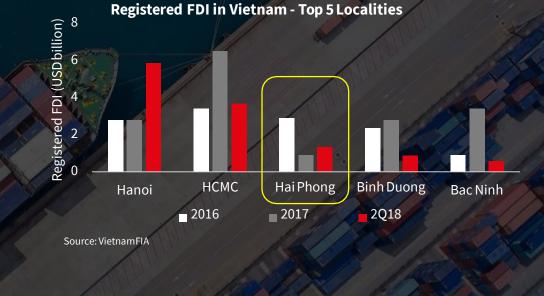




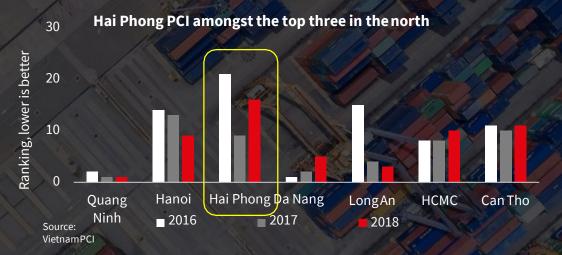
## Hai Phong Economic - One of the best performers











# Key Take aways

- 1. Export Driven Economy
- 2. Movement from China
- 3. Strategic Location
- 4. Evolving Logistics Market
- 5. Infrastructure
- 6. Industry 4.0







Thank you











# NAVIGATING ASIA'S BUSINESS LANDSCAPE: HOW VIETNAM COULD COMPLEMENT YOUR EXPANSION STRATEGY IN ASIA





# DEEP C INDUSTRIAL CLUSTER RELIABLE INVESTMENT LOCATION

Come and grow with us



## **CONTENTS**

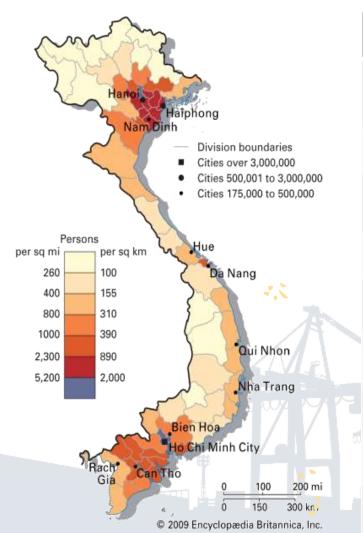
- Investment Location: North vs South
- Hai Phong City and Quang Ninh Province
- Our Products
- Why DEEP C
- References







#### Main economic hubs of Vietnam

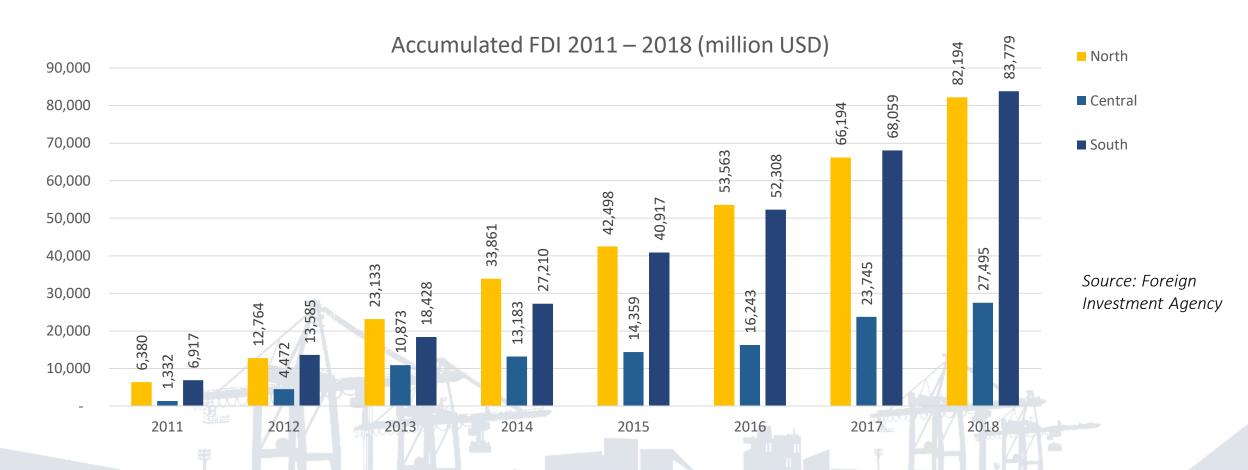


Item	Mekong Delta	Red River Delta (2014)	
Main city	Ho Chi Minh, Binh Duong, Vung Tau	Hanoi, Haiphong, Quang Ninh	
Population	33 million	32 million	
Power	Power cuts	Ample capacity – Hydro + coal	
Water	+/-	Available	
Roads	Very developed but congested	Congested	
Port	International	Limited accessibility, inefficient	
Airport	Redundant	1 airport	
Industry	Very developed	Coming up	
Land	Densely occupied	Under development	



## DEEP C INDUSTRIAL ZONES

#### FDI Trend

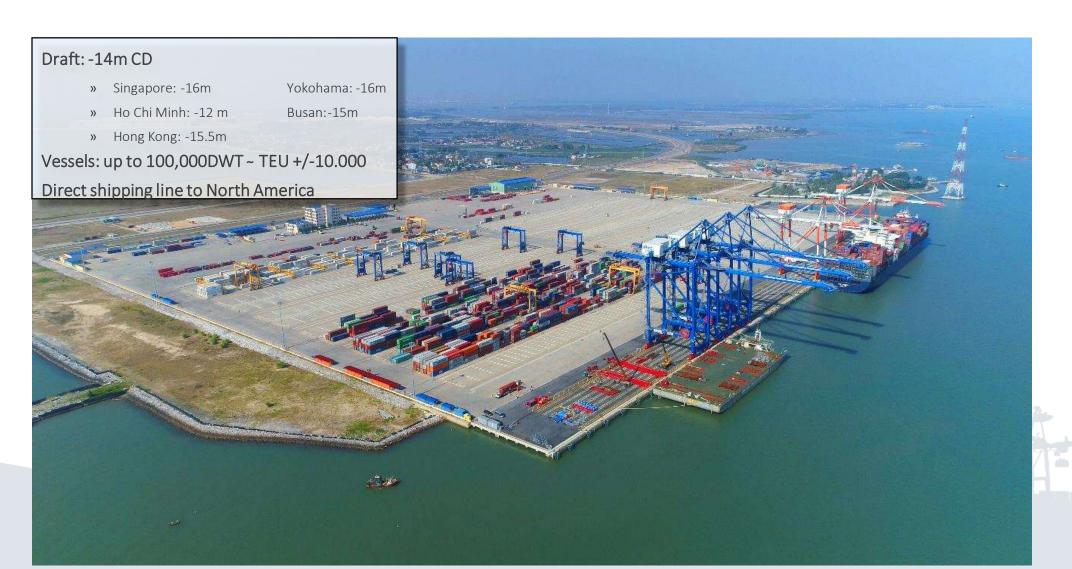


The North occupies 42% of total outstanding investment in Vietnam



# DEEP C INDUSTRIAL ZONES

## Lach Huyen Deep Sea Port





# DEEP C INDUSTRIAL ZONES

## Highways









## TRANSPORTATION INFRASTRUCTURES



#### **Airports**







Redundant air transport system





#### The New investment location

ltem	Mekong River Delta	Red River Delta (2014)	Red River Delta (2018)
Population	35 million	34 million	35 million
Power	Power cuts & shortages	Ample capacity – Hydro + coal	Ample capacity available
Water	+/-	Available	Available
Roads	Very developed but congested	Congested	Large network available
Port	International	Limited accessibility, in- efficient	International
Airport	Redundant	1 airport	Redundant
Industry	Very developed	Coming up	Rapidly developing
Land	Densely occupied	Under development	Prime land available close to new infrastructure

#### HAIPHONG CITY



2018 GDP growth rate: 16.25%

(Vietnam: 7.08%)\*

6 million people within 30 km

Total FDI investment capital: nearly 18 billion USD/720 projects\*

4 universities & 25 vocational colleges

International banks, accommodation, restaurants, hospitals

Eurocham, Kocham, Jetro etc.



<sup>\*</sup> Source: Hai Phong People Committee (2018, Socioeconomic report)

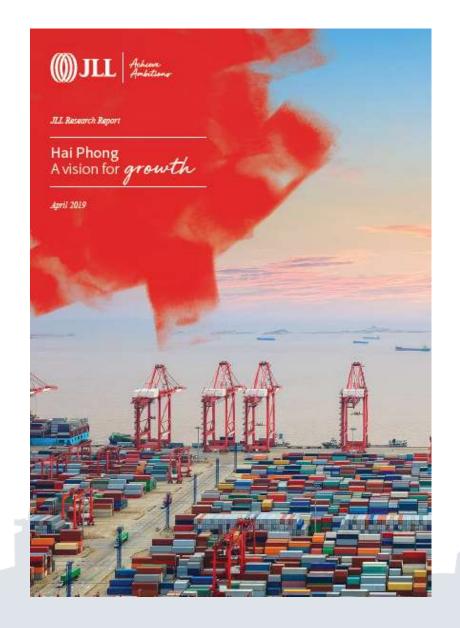




"HAIPHONG has been the spotlight for FDI investment, garnering attention and support from the central authority, supported by a major infrastructure boom and numerous governmental incentives"

JIL research report, 2019





## **QUANG NINH PROVINCE**



1<sup>st</sup> rank on Provincial Competitiveness Index

2018 GDP growth rate: 11.1%

(Vietnam: 7.08%)\*

Untapped labor force ~300.000 people in the surrounding area

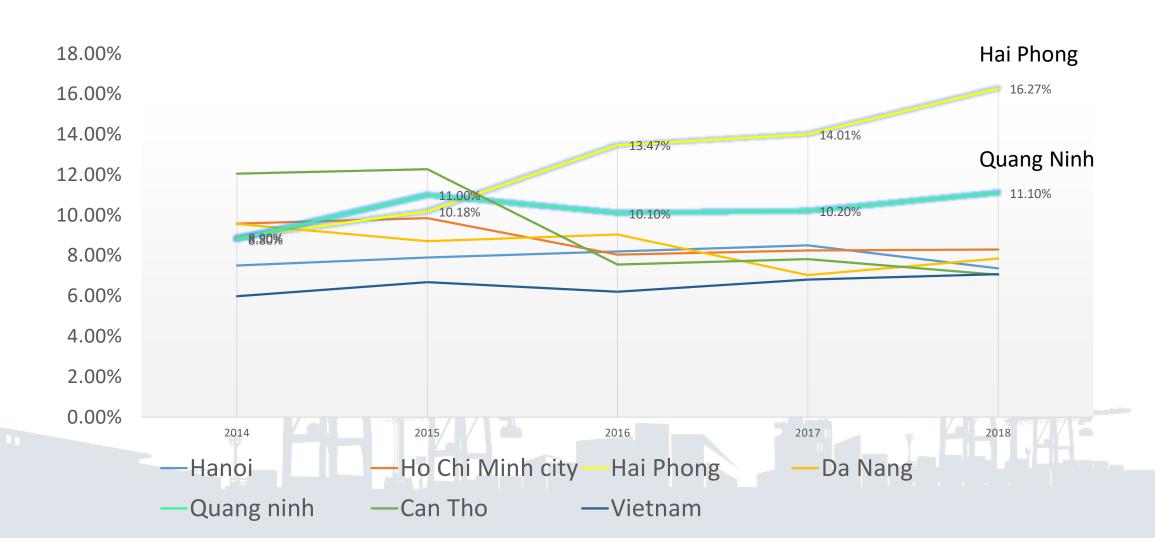
3 universities & 9 vocational colleges



#### **ECONOMIC OUTPERFORMERS**



# HAI PHONG AND QUANG NINH ARE THE FASTEST GROWING PROVINCES OVER THE PAST THREE YEARS





## **OUR PRODUCTS**



Land lease for Industrial Development

- > Flat Land leveled with sand at approx. +4,8m CD
- > Utilities provided near land plot
  - » Power
  - » Water
  - » Waste water treatment
  - » Telecommunication

## **OUR PRODUCTS**





- Ready-built Workshop/Warehouse
- Build-to-suit
- Office for rent

## OFFICE RENTAL SERVICES



### WHY DEEP C?









Underground distribution

Redundant supply: 626 MVA

2-source supply

Renewable energy

Treated water: 20,000 m<sup>3</sup>/day

Raw water: 20,000m<sup>3</sup>/day

On demand demineralized water,

steam, potable water





Treatment capacity: 12,000 m<sup>3</sup>/day

ISO 9001 & 14001

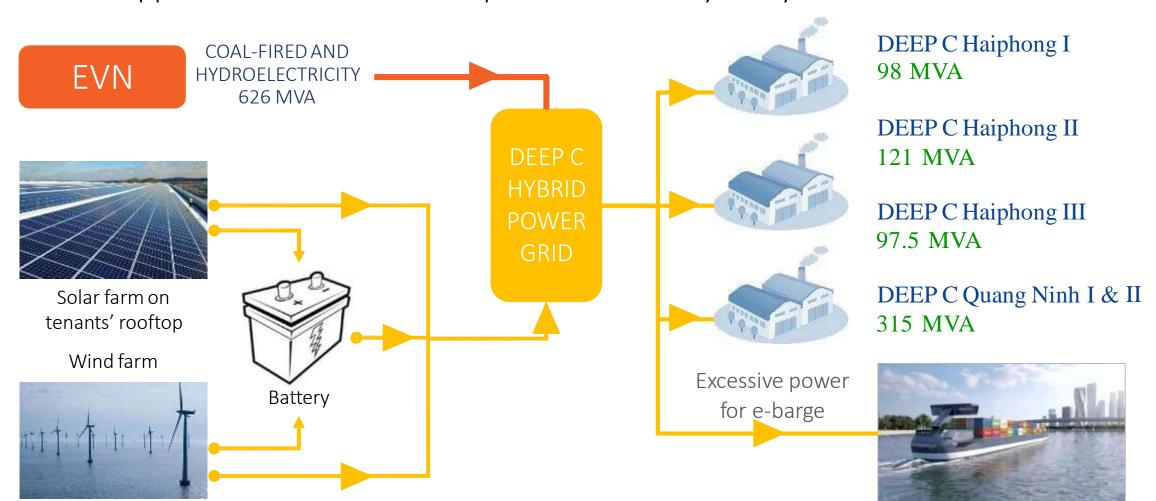
Capacity: 77,000 m<sup>3</sup>

Open channels with flap gate





> Plan to supplement 50% of DEEP C's power demand by RE by 2030.



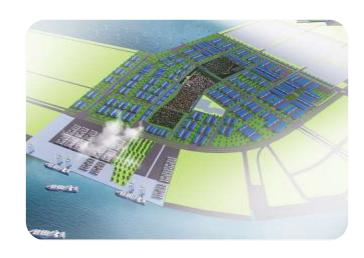


Green development, comprehensive infrastructure, emission minimizing and effective usage of energy, circular economy













> Petrochemical zone: source of fuel/ chemicals supply

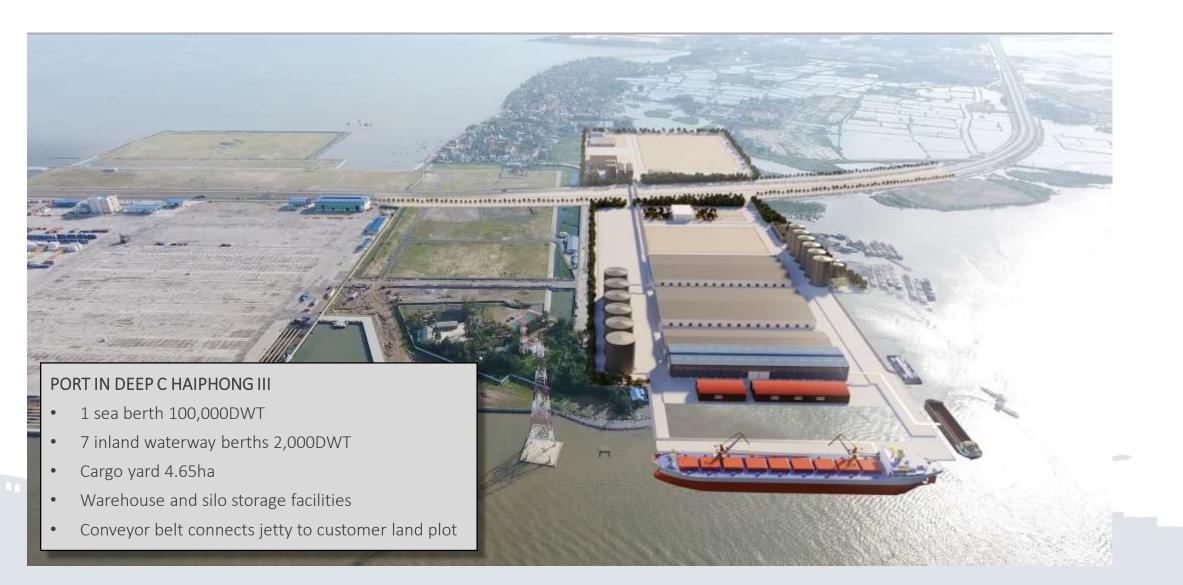
> 10,000 DWT Berth: Dock length 173m

> 20,000 DWT Berth: Dock length 193 m











- > Become a logistic inland waterway hub
- > Inland waterway terminals, transportation by hybrid barging services























- > Business licensing support
- > Recruitment support
- > 24/7 security
- > Office space
- Cleaning
- > Facilities management
- **>** ..









# Tax Incentives: Economic Zone Tax Package – DEEP C Hai Phong

### Corporate Income Tax

Remark: starting point is the sending out of the first commercial invoice.

General case	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
Normal tax regime	20%																			









# **REFERENCES**



# Our partners

KNAUF GYPSUM BOARD PLANT



C. STEINWEG WAREHOUSING



**YOU TECH** 



**CHEVRON LUBRICANT PLANT** 



BRIDGESTONE TIRE MANUFACTURING



JYUICHIYA VIETNAM



# **REFERENCES**



Our client

- > Over 120 projects
- > Total investment capital: approximately US\$ 3.5 bn

















































# THANK YOU FOR YOUR ATTENTION!



5<sup>th</sup> Floor, Harbour View Office Tower 12 Tran Phu Street, Ngo Quyen Dist., Haiphong, Vietnam

My Gia 4-8, 9 Vinhomes Dragon Bay, Ben Doan, Ha Long city, Quang Ninh

T: +84 225 3836 169

F: +84 225 3859 130

info@deepc.vn www.deepc.vn





















# NAVIGATING ASIA'S BUSINESS LANDSCAPE: HOW VIETNAM COULD COMPLEMENT YOUR EXPANSION STRATEGY IN ASIA





# **Manufacturing in Vietnam**

Trent Davies, Manager
International Business Advisory



Developing a Location Specific Investment Strategy



# **Developing a Location Specific Strategy**

Why Vietnam?

How does my supply chain need to be adjusted?

Which location can support these requirements?

What are my options within this location?

## **Tariffs: An Introduction**

# **Tariffs** Z Z Z

Applied in accordance with a country's obligations to the WTO.

Applied evenly to all countries in the absence of preferential tariffs or countervailing measures.

# **Preferential Tariffs**

Preferential tariffs are applied at a rate below a country's obligations under the WTO. Rates are subject to the terms of a specific FTA.

# Countervailing Measures

CO pra nati dur app

Imposed by
ountries to fight
unfair trade
actices, such as
onal subsidies or
mping. Normally
plied on specific
goods.

	Nale
Countervailing Duty	30%
MFN	5%
Preferential Tariff	0%

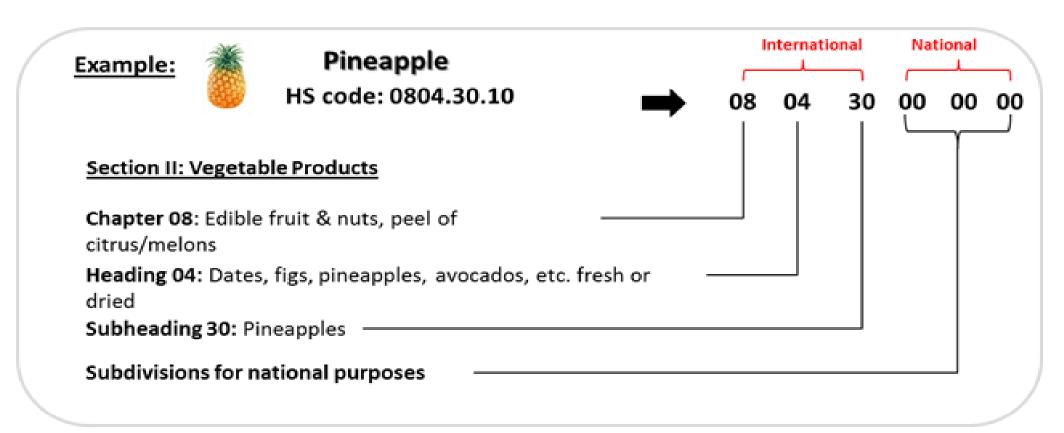
**Tariff Type** 

- All tariffs are applied to individual products
- Preferential tariffs and Countervailing measures are **only** applied to specific countries

**Tariff** 

## **HS Codes: An Introduction**

**The Harmonized** System (**HS**) classifies goods with a six-digit **code** system. **The HS** comprises approximately 5,300 article/product descriptions that appear as headings and subheadings, arranged **in** 99 chapters.



# Leveraging Vietnam's Free Trade Agreements

How does my supply chain need to be adjusted?

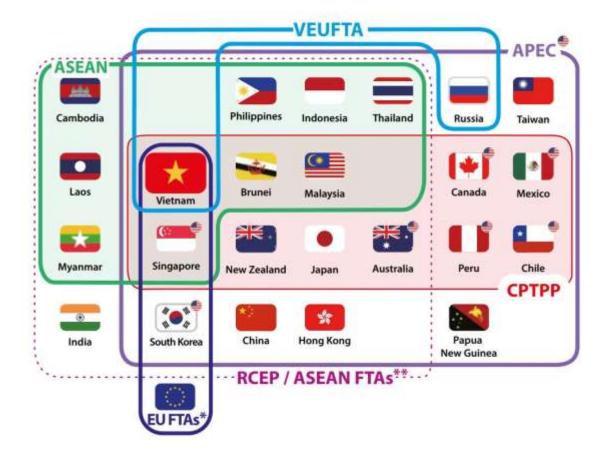


Which location can support required adjustments?



What are the next steps?

#### Vietnam's Free Trade Agreement Network



#### APEC

Asia-Pacific Economic Cooperation

#### **VEUFTA**

Vietnam Eurasian Union FTA

#### EU

European Union

#### CPTTP

Comprehensiv Agreement for Partnership

#### ASEAN

Association of Southeast Asia

#### **RCEP**

Regional Comp Economic Part



\* The EU's FTA with South Korea has been finali; and Singapore have been concluded, but not ye

\*\* ASEAN has multilateral trade agreements wi Zealand, Australia, Japan, and South Korea; AS with Hong Kong has been concluded, but not ye

# Shifting the Origin of Products to "Made in Vietnam"

How does my supply chain need to be adjusted?



Which location can support required adjustments?



What are the next steps?

	Type of Operation	Activities in China	Activities in 3 <sup>rd</sup> party market	Location of suppliers	Ability to change origin of good away from China
1	China	Manufacturing & Assembly	N.A.	China	0%
2	China +1	Manufacturing & Assembly	Finishing & Packaging	China	Very Low
3	China +1	Manufacturing	Assembly	China	Low
4	China +1	Manufacturing	Manufacturing + Assembly	China + 3 <sup>rd</sup> party market	Medium
5	Full Relocation	N.A.	Manufacturing + Assembly	China + 3 <sup>rd</sup> party market	High
6	Full Relocation	N.A.	Manufacturing + Assembly	3 <sup>rd</sup> party markets	100%

# Findings a Location that Suits Your Production Strategy

How does my supply chain need to be adjusted?

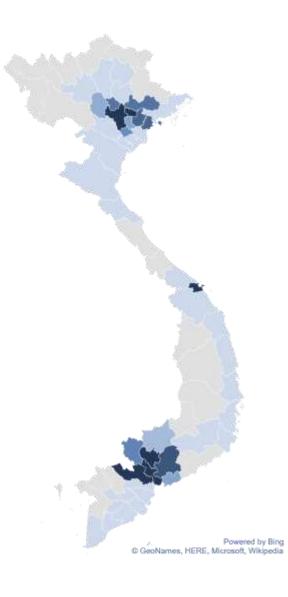


Which location can support required adjustments?

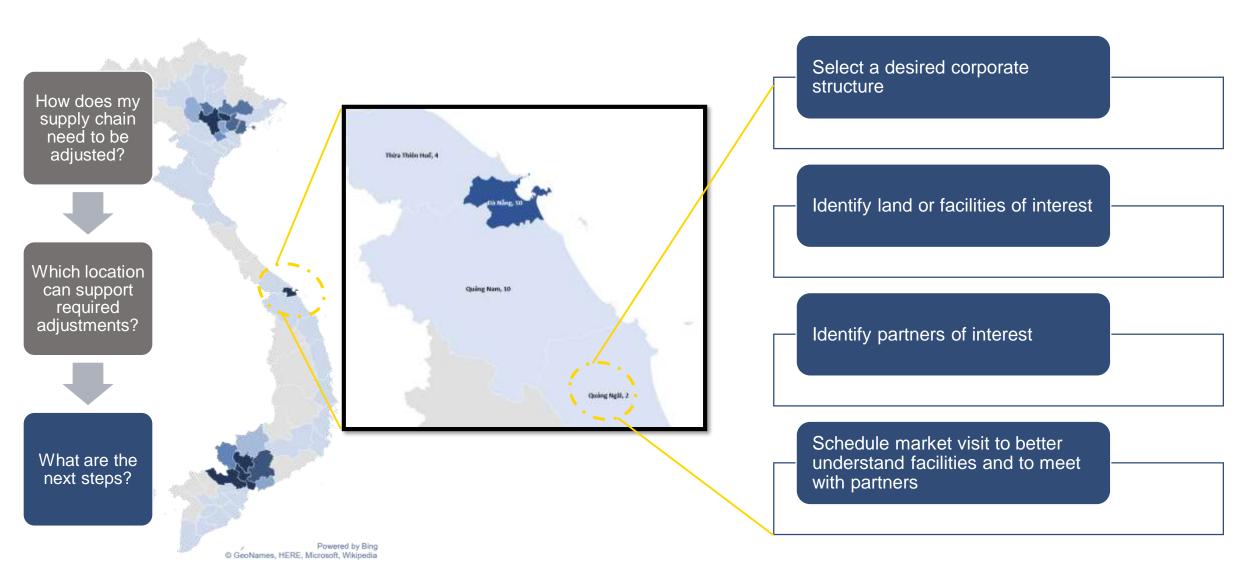


What are the next steps?

	Vietnam's Market En	try Locations Compared	
	North	Central	South
Key provinces for industrial investment	Bac Ninh, Hai Duong, Hai Phong	Quang Nai, Hue, Da Nang	Long An, Binh Duong, Dong Nai
Notable Industrial Zones	Dinh Vu, Yen Phong Industrial Park, VSIP Hai Phong	VSIP Quang Ngai, Phong Dien IP	Long Hau, My Phuc III, Nhon Trach 3 IP
Pros	Close proximity to China, reducing logistics costs for companies importing components from China	Low costs, room to relocate, along with suppliers and other partners if required	Diversified supply base and close proximity to the rest of Southeast Asia
Cons	Production, infrastructure, and labor more specialized than in the south	Supplier networks and many high end industrial zones not yet fully established locally	Congested logistics networks
Investment Strategy Best Suited	Companies seeking to quickly relocate operations and seeking high level of integration with Chinese supply chains	Companies seeking low costs, long term investment strategy, and willing to relocate majority of supply chain over time	Companies seeking to diversify its supply chain and distribution network; companies interested in targeting the domestic market
	Realistic Corp	oorate Structures	
100% FOE	√	√	√
RO + OEM	√		√.
M&A	√		√



# **Next Steps**



**Doing Business in Vietnam** 



# **Key Market Entry Options**

Best suited for

Capital Requirements

Setup time

Liability

# Representative Office

Companies looking to understand the Vietnam market or for support for entities outside of Vietnam

None

6-8 weeks

Full liability with parent

# 100% Foreign Owned (LLC or JSC)

Companies involved in unrestricted sectors seeking to retain complete control

Sufficient capital

Time to find location + 2 – 4 months

Limited to VN entity

## JV / M&A

Investors seeking access to conditional sectors,
Vietnamese consumers or logistic networks

Subject to industry.

Minimum requirements applied to conditional sectors

2 – 4 months + negotiation

Limited to charter

# How can foreign investors set up a factory in Vietnam?

Non Conditional Conditional Restricted

Greenfield
Equity acquisition
Asset acquisition
Merger

LLC JSC

Subsidiary RO

- 1. Rent existing factory
- 2. Rent land and build "tailor-made" factory
- 3. Use of LURs and build a "tailor-made" factory
- 4. Use of LURs and existing factory

Location selection **Environment impact** assessment Certificate of land use Statutory compliance Capital contribution begins (tax, labor, etc.) Construction permits Apply for Investment Bank account opening **Registration Certificate** Additional Licenses (KYC, 90 days for - IRC capital contribution) (15 wd) Apply for Enterprise Registration Certificate Post licensing steps Commence operations - ERC (3 wd)

WFOE

or JV

# Role of Legal Representative & Chief Accountant

Understanding obligations and risks:

- Chief Accountant needs to physically sign most financial documents in the company, including paper copies of many bank documents.
- Legal Representative takes responsibility for company actions, as they "represent" the company.
   Must reside in Vietnam, but can have more than one legal rep.

# **Repatriation of Profits**

- Dividend can be freely repatriated (after relevant CIT taxes are declared and paid for)
- No withholding tax on dividend
- No profit repatriation if still have accumulated losses
- Equity (contributed to capital account) can only be repatriated upon liquidation
- Medium / Long term loans (>12 months) which are not registered with State Bank of Vietnam cannot be repatriated

### Vietnam Taxes in a nutshell

**Business License Tax** Corporate Income Tax (20%) / Capital Gains Tax (20%) Value Added Tax (10% standard, 5%, 0%, exempt) Special Consumption Tax (SCT) / Foreign Contractor Tax (FCT) No withholding tax on dividend/profit repatriation Personal Income Tax (Residents 5% - 35%, Non Resident 20%) Customs Duties – Export Processing Enterprise

# **Hiring in Vietnam**

- Population of 95+ million people
- Young population 60% of population is under 35 years of age
- English proficiency is steadily improving
- Hard working but lack of skilled labor
- Competitive wages (250USD 350USD all in)

Contracts

Indefinite term

Definite term 12 – 36m Specific job or seasonal less than 12 months

# **Vietnam's Compulsory Insurances**

Total contribution of 32% for Social insurance, Health Insurance, Unemployment insurance As of Jan 2018 expats must pay Social Insurance

SHUI	Employer	Employee
Social (SI)	17.5%	8%
Health (HI)	3%	1.5%
Unemployment (UI)	1%	1%
TOTAL	21.5%	10.5%

Calculated on salary but capped at 20 times statutory minimum salary ~27,000,000vnd.

# **Accounting & Compliance Procedures**



Graphic

Asia Briefina Ltd.

#### **FOE Compliance Procedures**



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# **CONTACT US FOR FURTHER INFORMATION**



5<sup>th</sup> Floor, Harbour View Office Tower 12 Tran Phu Street, Ngo Quyen Dist., Haiphong, Vietnam

My Gia 4-8, 9 Vinhomes Dragon Bay, Ben Doan, Ha Long city, Quang Ninh

T: +84 225 3836 169 MB: +84 961 673 989

Hans.Kerstens@deepc.vn

Or

Tiffany.pham@deepc.vn www.deepc.vn





